



## **Law in the Business Environment Undergraduate Course Information Guide**

**Course Number: BADM 330, 2 or 4 credits, 10 Weeks**  
**Delivery Formats: Online Async**

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### **Course Description**

The influence of the law is far-reaching in the corporate world. Whether an entrepreneur, manager, administrative assistant, union employee, nonunion employee, sales representative, purchasing agent, etc., the law ultimately affects how we make decisions in the work arena. This course allows students to discover the wide range of laws affecting America's business environment. Students will learn how the law is established and developed, and be provided with tools to recognize potential legal issues that arise in daily business operations. The curriculum considers the impact of the law in the global workplace, and in commerce, business operations, employer/employee relationships, and in the regulatory environment.

### **Learning Outcomes**

After completing this course, you will be able to:

- Identify risks to business and apply methods for mitigating those risks.
- Recognize the legal relationships that exist in the workplace and articulate the terminology describing those relationships.
- Apply ethical reasoning to particular ethical questions in business and the professions.

### **Learning Strategies and Resources**

A variety of learning strategies will be employed, including textbook readings, online discussions, informal lectures, case law review, contracts review, and individual and group exercises. D2L will be updated weekly to include any additional required readings/homework assignments.

## Required Readings

Books and learning materials are available at the DePaul bookstore, at <http://depaul-loop.bnccollege.com>, or through alternative sources.

Cross/Miller. The Legal Environment of Business, Ninth Edition, 2015.

Additional readings may be available on Electronic Reserve, at the [DePaul Library](#). Login to Ares Course Reserves and select the course. Log in using your Campus Connect User ID and password. You will then get a page listing the courses in which you're enrolled that have readings posted in Ares. Click on the title of this course and the list of our electronic reserve readings will be displayed.

## Learning Deliverables

There are 19 quizzes, each worth 10 points.

There are 21 discussion topics, each worth 5 points.

There are 3 case briefs, each worth 100 points.

There are 4 topic analyses, each worth 7 points.

## Assessment of Student Learning Distribution of Grade Points

Graded Assignments	Percentage of Final Grade
Quizzes	30%
Discussions	30%
Briefs	30%
Analyses	10%

## Grading Scale

A = 95 to 100	A- = 91 to 94	B+ = 88 to 90
B = 85 to 87	B- = 81 to 84	C+ = 77 to 80
C = 73 to 76	C- = 69 to 72	D+ = 65 to 68

D = 61 to 64	F = 60 or below	INC
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## Course Schedule

Week or Module Title or Theme	Readings / Learning Activities	Graded Assignments
Week 1, Module 1: Law and Legal Reasoning and International Law and The Global Economy	Chapter 1: Law and Legal Reasoning  Chapter 8: International Law and the Global Environment	Quiz - Chapter 1  Discussion - Stare Decisis p. 26  Quiz - Chapter 8  Discussion - Doing Business Internationally/Discussion p. 181
Week 2, Module 2: Business Ethics	Chapter 4: Business Ethics	Quiz - Chapter 4  Discussion - 4-2 Ethical Conduct p. 94  Discussion - Business Ethics p. 93  Analysis - TED Talk: What Motivates People to be Honest
Week 3, Module 3: Business and the Constitution and Labor Law	Chapter 5: Business and the Constitution  Chapter 23, Section 2: Federal Labor Laws pp. 529-532  Chapter 23, Section 6: Unfair Labor Practices pp. 537-539  Emporium Capwell Co. v. Western	Quiz - Chapter 5  Discussion - Free Speech and Equal Protection p. 120  Discussion - Emporium Capwell Co. v. Western Addition Community Organization

	Addition Community Organization	Brief a case
Week 4, Module 4: Employment Discrimination and Formation of Traditional and E-Contracts – Part I	<p>Chapter 22: Employment Discrimination</p> <p>Chalfant v. Titan, Inc.</p> <p>Chapter 9, Section 1: Overview of Contract Law pp. 188-191</p> <p>Chapter 9, Section 2: Types of Contracts pp. 191-195</p> <p>Chapter 9, Section 3: Agreement pp. 195-203</p> <p>Chapter 9, Section 5: Consideration pp. 207-210</p>	<p>Quiz - Chapter 22</p> <p>Discussion - Chalfant v. Titan, Inc.</p> <p>Quiz - Chapter 9, Sections 1, 2, 3 &amp; 5</p> <p>Discussion - Implied Contracts p.218</p>
Week 5, Module 5: Formation of Traditional and E-Contracts – Part II and Contract Performance, Breach, and Remedies and Section 1981 – Protect Rights to Enter into a Contract	<p>Chapter 9, Section 4: E-Contracts pp. 203-207</p> <p>Chapter 9, Section 6: Contractual Capacity pp. 210-211</p> <p>Chapter 9, Section 7: Legality pp.211-214</p> <p>Chapter 9, Section 8: The Writing Requirements and Electronic Records p. 214</p> <p>Chapter 9, Section 9: Third Party Rights pp.214-216</p> <p>Chapter 10, Section 2: Performance and Discharge pp.223-230</p> <p>Chapter 10, Section 3: Damages for Breach of Contract pp. 230-235</p> <p>Chapter 10, Section 4: Equitable Remedies p. 235-237</p> <p>Chapter 10, Section 5: Waiver of</p>	<p>Quiz - Chapter 9, Sections 4, 6, 7, 8 &amp; 9</p> <p>Discussion - Online Acceptance</p> <p>Quiz - Chapter 10, Sections 2,3,4 &amp; 5</p> <p>Discussion - Comcast Corp. v. National Association of African American-Owned Media, et. al.</p>

	<p>Breach p. 237</p> <p>Comcast Corp. v. National Association of African American-Owned Media, et. al.</p>	
<p>Week 6, Module 6: Torts and Strict Liability and Product Liability</p>	<p>Chapter 12: Torts</p> <p>Chapter 13: Strict Liability and Product Liability</p>	<p>Quiz - Chapter 12</p> <p>Discussion - Wrongful Interference p. 303</p> <p>Brief a case</p>
<p>Week 7, Module 7: Internet Law, Social Media, and Privacy and Creditor-Debtor Relations and Consumer Protection</p>	<p>Chapter 15, Section 1: Internet Law pp. 341-345</p> <p>Chapter 15, Section 3: Social Media pp. 348-352</p> <p>Chapter 15, Section 5: Privacy pp. 353-354</p> <p>Chapter 16, Section 1: Laws Assisting Creditors pp. 358-360</p> <p>Chapter 16, Section 4: Protection for Debtors pp. 367-368</p> <p>Bearden v. Georgia</p> <p>Chapter 24: Consumer Protection</p>	<p>Quiz - Chapter 15, Sections 1, 3 &amp; 5</p> <p>Discussion - Defamation</p> <p>Analysis - TED Talks: Social Media</p> <p>Discussion - Bearden v. Georgia</p> <p>Quiz - Chapter 24</p> <p>Discussion - Bait &amp; Switch</p>
<p>Week 8, Module 8: Small Business Organizations and Limited Liability Business Forms and Corporations – Part I and Comparing Business</p>	<p>Chapter 17: Small Business Organizations</p> <p>Chapter 18: Limited Liability Business Forms</p> <p>Chapter 19, Section 1: The Nature and Classification of Corporations pp. 431-436</p> <p>Chapter 19, Section 2: Corporate Formation pp. 437-440</p>	<p>Quiz - Chapter 17</p> <p>Discussion - Reviewing Small Business Organizations pp.412-413</p> <p>Quiz - Chapter 18</p> <p>Discussion - Business Scenario 18-1</p> <p>Quiz - Chapter 19,</p>

Organizations	Chapter 19, Section 3: Corporate Powers pp. 440-441	Sections 1, 2 & 3  Discussion - Preincorporation 19-1 p. 460  Analysis - Comparing Business Organizations
Week 9, Module 9: Corporations – Part II and Agency	Chapter 19, Section 4: Piercing the Corporate Veil pp. 441-443  Chapter 19, Section 5: Directors and Officers pp. 443-451  Chapter 19, Section 6: Shareholders pp. 451-456  Chapter 19, Section 7: Major Business Forms Compared pp.457-458  Chapter 20: Agency	Quiz - Chapter 19, Sections 4, 5, 6 & 7  Discussion - Shareholders' Duties 19-10 pp. 461-461  Brief a Case  Quiz - Chapter 20  Discussion - 20-1 Duty of Loyalty
Week 10, Module 10: Antitrust Law and Administrative Agencies and Class Analysis	Chapter 27: Antitrust Law  Chapter 6: Administrative Agencies	Quiz - Chapter 27  Discussion - 27-1 Group Boycott pp. 615-616  Quiz - Chapter 6  Discussion - Legal Reasoning Group Activity 6-9  Class Analysis

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## Course Policies

For access to all SCPS and DePaul University academic policies, refer to the following links:

[SCPS Student Resources Website](#)

## [DePaul Student Handbook](#)

The [D2L Course Website](#) for this course.

### **Credit for Prior Learning**

Students whose home college is SCPS that have not transferred more than 99 credit hours from community college or exam credit, and have not reached 132 credit hours toward graduation may qualify for prior learning credit. If you have prior knowledge you think may be equivalent to the learning outcomes of a SCPS course, you can contact the Office of Prior Learning Assessment at [scpspla@depaul.edu](mailto:scpspla@depaul.edu) or the [PLA website](#) for information on how to submit a proposal to use Prior Learning Assessment (PLA) credit for a nominal fee in lieu of regular tuition as an alternative to completing a course.

### **Course Syllabus**

The official syllabus for this course that includes course dates, instructor information and quarter specific details will be provided by the course instructor by the start of the course and available on the course D2L website.

### **Course Registration**

To find out when this course will be offered next, you can go to the [SCPS Registration website](#) for details on how to register for the course.

For information on how this course can apply to your program, contact your academic advisor.

## **School of Continuing and Professional Studies**

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